

# CENTREPAGE

Welcome to the first **CENTREPAGE** of 2008. Christmas and the New Year celebrations are by now, just a distant memory and I hope you had a relaxing and enjoyable break.

**CIPFA in the Midlands (CIM)** concluded a very busy and successful year on your behalf in 2007 and some of the main highlights are outlined here in Centrepage.

We are currently looking to welcome new members to CIM Regional Council and other volunteers who may prefer not to be council members but still wish to support the valuable work of CIPFA locally. CIM meets formally 4 times a year, and organises a range of events and activities to support the CPD of our members, students and other colleagues. Our work includes provision of workshops and training events, a website, 6th form management games, the annual seminar and dinner and joint activities with other professional institutes (including non-accountancy bodies). Volunteer activities like this all provide excellent networking, CPD and career enhancing opportunities. **If you would like to find out more, please call me on 0115 915 8504 or visit our award winning website at [www.cipfamidlands.org.uk](http://www.cipfamidlands.org.uk).**



I would also like to invite you to CIM's AGM which will be held on Wednesday 19 March 2008, starting with lunch at 1.00pm. This year's venue is PriceWaterhouseCoopers, Cornwall Court, 19 Cornwall Street, Birmingham B3 2DT. You will have an opportunity to meet John Butler, the National President and to welcome new members as they are presented with their certificates.

I look forward to seeing you at the AGM, one of our training and development events and/or the annual seminar and dinner on 7th November 2008.

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The Chartered Institute of Public Finance and Accountancy was founded in 1885 and it aims to be the leading accountancy body for financial managers working in and with the public services.

CIPFA in the Midlands is one of ten regional organisations that provide an annual programme of activities which update members and students on current issues and enhance professional skills as well as offering a range of social activities.

# Annual Seminar and Dinner 2007

We started to plan for the CIPFA in the Midlands Annual Seminar and Dinner almost as soon as the 2006 event reached its conclusion. The 30th November 2007 seemed so far away...

**I now find myself reflecting back on another hugely successful and enjoyable occasion where the theme of “Building Partnerships for the Future” attracted c80 delegates and a fabulous line up of local and national speakers.**

The Hyatt played host again and looked particularly festive. I arrived several hours before the first delegate to set up and to take a few deep breaths before the adrenaline kicked in. One of the best parts of the day is welcoming familiar colleagues and new faces, dishing out the goody bags and pointing people towards breakfast.

Carole Mills-Evans chaired and we kicked off with David Goldstone, Finance and Programme Director, Government Olympic Executive formerly of Partnerships UK. David, who had battled through the joys of the British rail network and arrived in the nick of time, focussed on the benefits brought to projects and programmes by both the public and private sectors. He identified waste, property estate rationalisation and housing as specific Government priorities and likely candidates for future programme opportunities. A founder of Partnerships for Schools, the body responsible for delivery of the Building Schools for the Future programme, David talked through some of the established models for partnership working including BSF and NHS LIFT. He also outlined some of the emerging models including innovative joint venture arrangements.

We could not let David escape without him giving some insight into the role he has recently taken up in charge of the finances for the 2012 Olympics.

Recently appointed as Head of South Worcestershire Shared Services Organisation, Nick Jefferies described how his career in the police service has geared him up for the challenge of delivering a single revenues and benefits service for three District Councils in the Midlands. He talked about the need for a robust business case for the project and a “balance between over optimism and over pessimism”.

Dame Sue Street, advisor with Deloitte and former Permanent Secretary at DCMS, departed from the use of powerpoint and engaged delegates in a lively session focussing on:

- how the public and private sectors can work together in partnership; and
- how it feels to be an accounting officer in a department of state (complete with a series of entertaining anecdotes).

I was particularly struck by a couple of her observations. One, that we in the public services need to grow our in house talent. Two, that we can learn a lot from the principles of marketing and market segmentation traditionally used more widely in the private sector. Finally, that the finance function can be a key change agent, a “bedrock of an organisation’s reputation” with a responsibility for delivering impartial advice that drives positive decision making.

Professor Colin Talbot, a regular contributor to Public Finance and Chair of Public Policy and Management, Manchester Business School was our penultimate speaker. Colin usually has a refreshing counterpoint view to many policy debates, including the PFI and did not disappoint. He chose to discuss the new Government performance regime post CSR2007. In another session peppered with anecdotes and humour, Colin highlighted public sector spending trends as the context for the performance

This event was supported by:



Top photo: Band

Bottom photo: Evening dinner

management framework emerging from Whitehall. Topically, he commented on the national political issues that are clouding the real challenges for the public services and systemic problems within the civil service.

The seminar ended with a final session led by Tom Taylor Chief Executive, The Shrewsbury and Telford Hospital NHS Trust. Tom has turned around the fortunes of his Trust in financial and partnership working terms. He let us into the secrets of his success, namely:

- 1. partnerships are about people and not just about legal agreements;**
- 2. cross party support is an essential ingredient to creating a better service for the people we serve;**
- 3. communication is key; and**
- 4. delivering results means getting to the right people and influencing them.**

At the annual dinner it was particularly good this year to see a strong CIPFA trainee presence, letting their hair down before the imminent examinations. Among the guests to the annual dinner were John Butler and Steve Freer, representatives from other Institutes and the CIPFA prizewinner Adrian Griffiths. Mark Lawrie was awarded his Past President's badge. Over £300 was raised in the raffle supported by Sellick Partnership for the Acorns Children's Hospice, which was a fantastic result.

Finally, a huge thank you to all those who helped to make the day run smoothly. To our speakers, to our sponsors; Sellick Partnership, Michael Page, Badenoch and Clark, AC Selection, LogicaCMG, Deloitte and Co-Op Bank, to the Hyatt and to everyone who attended and supported the event.



Left: Dame Sue Street

If you have never considered volunteering perhaps my final thoughts will sway you towards offering some of your time over the next year. Working with and for CIM is a huge privilege, a challenge and most importantly is incredibly rewarding. I get a real buzz out of being a member of the CIM team and now, only two days after the last few chords of King Pleasure and the Biscuit Boys have died away, we are already thinking about how we can make the 2008 event even better.

**Any ideas?  
Please let me know...**

**Lisa Commane**

Strategic Finance Manager - Special Projects Finance Team, Coventry City Council

[lisa.commane@coventry.gov.uk](mailto:lisa.commane@coventry.gov.uk)

# CATS

The CIPFA Audit Training Seminars (CATS) have recently taken place at the popular venue at the University of Warwick.

**The 2007 programme of seminars featured a variety of audit related topics, including;**

- Environmental auditing
- Auditing partnerships
- Auditing shared services
- Effectiveness of internal audit
- Combined assurance
- Marketing internal audit services
- Adding value to internal audit
- Risks of electronic service delivery and deployment of web services
- The Fraud Act
- Raising fraud awareness
- Electronic fraud
- The work of the Assets Recovery Agency



Whilst delegate numbers were disappointingly down on previous years, the feedback received for each of the seminars was, as usual, very positive. Furthermore, CATS is a significant contributor to CIM coffers, and its continued success is dependent upon the dedication and efforts of a small number of volunteers who, each year, find time in their busy work lives to put together a programme of low-cost, topical audit seminars. The CATS Organising Committee will be meeting early in the new year to begin planning for 2008, so any suggestions for topics to be included in the 2008 programme will be gratefully received.

**If you want to find out more about CATS, or would like to get involved in helping to organize the seminars, please contact Neil Farquharson, the Chair of the Organising Committee. All offers of help, however small, will be welcomed.**

**Neil Farquharson, Chair  
CATS Organising Committee**

## December Club

The CIPFA in the Midlands December Club held its sixteenth annual luncheon on 5th December at The Clarendon Suites in Birmingham. The guests included CIPFA President, John Butler, and a Past President, Margaret Pratt, who had been part of the group of people responsible for founding the integrated body of CIPFA in the Midlands.

The summer outing of the December Club will be to the world-famous David Austin Rose Gardens in Albrighton on Thursday 17th July. Further details will be circulated to members and available on the website nearer the time.

The December Club would like to thank Stuart Aldridge and Norman Rozzell for their work in organising the December Club events.

**Anyone who would like to be included in December Club activities should contact Norman on 01952 604492.**



**Above:** The CIPFA in the Midlands December Club

## CIPFA in the Midlands Student Society - Getting Involved

The Student Society was created to provide support to the students within the region through student representation, organising events providing extensive professional and career building opportunities, and holding great social events. The Student Society still has a number of vacancies on its committee, including the position of Vice President. If you are interested in getting involved with the Student Society please contact [simonbentley@solihull.gov.uk](mailto:simonbentley@solihull.gov.uk) for more information.

**The PIN organisation has three key aims:**

- **Networking between professionals**
- **Promoting CPD Events with Key Speakers**
- **Raising the profile of the member Institutes**

All of the above can provide benefits for CIM members. The major and immediate advantage will be through the additional CPD opportunities available from the other institutes. Over 200 events per annum have been advertised on the PIN website and whilst not all are relevant to CIPFA members, many are and will be in the future.

The organisation is a web based concept and through its publicity and current sponsorship by the University of Central England it hopes to increase the number of web hits enabling the group to secure sponsorship for future publicity and cross-institute events. It is intended that there will be an annual networking event drawing on the entire professional membership which currently stands at over 40,000.

You will find a link to the PIN network on the CIPFA in the Midlands site, all of your institutes events are advertised through linkages on the PIN. On the home page you can sign up for a quarterly newsletter for all new events and updates.

**[www.cipfa.org.uk/regions/mid](http://www.cipfa.org.uk/regions/mid)**

For further information on the PIN, and how you can take advantage of this extended professional network please contact Alison Jarrett on [jarretta@walsall.gov.uk](mailto:jarretta@walsall.gov.uk)

# Relaunch

**The South Eastern Area Executive has been successfully relaunched following a local event held in the autumn at Knuston Hall in Northamptonshire.**

John Plum, a consultant with IPF, spoke on Project Management and the event attracted a large number of delegates, new and old, from within the area and the surrounding counties. Both members and students appreciated being able to attend a local meeting once again and were keen to see more being done at the local level. Delegates had the opportunity to network and suggest topics for future events. As a result enough volunteers came forward to create a new Executive and it is now actively planning a number of topical events in the

coming months which are planned to be held at locations across the area.

If you live or work in or around the area of Northamptonshire, Peterborough, North Oxfordshire, North West Cambridgeshire or South Warwickshire we're interested in hearing from members or students who would like to join us on the Executive. All we expect is that you attend meetings from time to time and help to arrange one meeting or event during the year. If you are interested and can help out please contact:

**Mark Lovell - 01832 742074**  
[malovell@east-northamptonshire.gov.uk](mailto:malovell@east-northamptonshire.gov.uk)  
or

**Kelly Watson - 01604 236508**  
[KDWatson@northamptonshire.gov.uk](mailto:KDWatson@northamptonshire.gov.uk)

## Upcoming Events

### IPDS Workshop 17th March

The half day workshop will introduce students to the requirements of their IPDS portfolio, give advice on how to complete the portfolio, and allow students the opportunity to ask questions on an IPDS assessor. The workshop will be led by Lee Geraghty from the Institute of Public Finance.

These events are free of charge - to book a place please e-mail [catherinedavis@michaelpage.com](mailto:catherinedavis@michaelpage.com)

## Other Regional Events

The Student Society also has 10 places at the upcoming NWNW Student Society event "How to Use Your Mind More Effectively and Learn To Work" which is being held at Manchester University on 20th March 2008.

For more information please see the CIMSS or NWNW Student websites or e-mail [n-slayman@audit-commission.gov.uk](mailto:n-slayman@audit-commission.gov.uk)

**Following the success of the 6th Form Management Team Games in 2006 and 2007 CIPFA in the Midlands are now looking to extend their work in 2008 to provide more opportunities for schools across the region to be involved. The possibility of running four games is being explored; double the number in each of the last two years. This will require significant volunteer time and effort, but is not without its benefits for schools, their students, volunteers themselves, the Institute and even the organisations that have been encouraged to provide a venue to host the game.**

*work under time pressure. I now know what working in a career in the public sector would be like, and I think it would be quite stressful! But it hasn't changed my opinion on a degree in finance or accountancy, I would still consider doing one!"*

In terms of promoting the Institute and stimulating a finance career, there couldn't have been a better response than the comment that was received from one of the teaching staff that attended:

*"As a teacher I had never considered this as a progression route. Now I will find out more and advise students accordingly. All staff [CIPFA*

*thought they had. It was fascinating to see the interaction of the team. In terms of team dynamics it was apparent who had worked together in previous projects and who had not. They all said that they would recommend it to others in the following years because of the amount they had learned both in terms of themselves, their expectations of work and life in general. Thanks again."*

At least two of the schools have also used the game as a way of introducing their students to the public sector. It came as quite a surprise to find that many business studies courses do not cover the

# G A N

## Schools

It was originally anticipated that the game would provide the schools with an opportunity to learn more about the Institute and that it would stimulate consideration of business and financial management as a career, as well as promoting the public services. It has certainly achieved that and the following quote is typical of those received from school students who have taken part in the game:

*"From today I understand more about public sector organisations and things they have to deal with e.g. budgets etc. It was enjoyable working as a team and producing*

*volunteers!] involved with the delivery of this event were a credit to their profession and served as ambassadors or role models for the students. A super day. Thank you."*

In addition there have been at least two extra benefits for the schools. One school took the opportunity to debrief with their students about what they had learned about themselves in a work situation:

*"We had a team debrief the next day. Everyone had enjoyed the day although some were very stressed with the timescale. Others who were more laid back had probably not got as much out of the game as they*

public sector and that the game was probably the first experience of a significant element of this country's economy for many of the students taking part. The fact that these two schools, who had both been involved in the 2006 games, had taken time to go through the briefing notes for the 2007 game and to consider the background behind its setting in a NHS context was immensely encouraging in terms of their willingness to understand a little of how the public sector works and, of course, also reflected on their keenness to do well in the game.

## Host Organisations

The involvement of the host

organisations has been a great encouragement and without the tremendous generosity of the University of Wolverhampton and Staffordshire University the games would have been so much more difficult. Their facilities have been made freely available and the rooms and IT equipment have given the school teams every opportunity to make their mark, particularly in the presentations.

There have been benefits for the Universities as well though and they see the games as an opportunity to have 40 or 50 potential students on campus, to be able to talk to them about studying at their university and

two years and there have even been a few who have helped out with all four of the games held so far. A minimum of 13 volunteers are needed to run each game on the day where there are six teams taking part, but to expedite a consistent and timely level of marking it ideally requires 15 volunteers – 30 man days for two games or 60 if four games are run in 2008.

Volunteers seem to have a number of reasons for wanting to offer their time. It isn't just a day out of the office, something different or a chance to pick up CPD time, but a way of giving something back to the institute, of wanting to share something of their experiences in accountancy and a

been the catalyst for thinking that it might be possible to expand the work in 2008. **Do you share the enthusiasm enough to be able to volunteer to help for a first or second time ?**

Volunteers on the day can have one of two roles with a different input and emphasis. The role of "Mentor" is fairly intensive and involves staying with a school team for most of the day to encourage them, but if you can relate to Young People and have an opportunity to tell them about your own work it can be very rewarding.

*"I was based with a team of pupils from a local school and spent the*

# W E E N

to be able to influence others through their support of an initiative that has a wider audience through articles such as this !

In 2007 the University of Worcester also offered their facilities and hopefully this will be one of the venues for the extended programme for 2008, potentially along with a venue in the Derbyshire / Nottinghamshire / Leicestershire area.

## Volunteers

The willingness of CIPFA members and students to volunteer to assist with the games has been a key ingredient to its success in the past

chance to encourage young people in their own profession. Interestingly, many of the volunteers can't accurately identify why it is they have volunteered, but enjoy it and gain so much from it that they want to come back and help again!

*"(we) really enjoyed the day and found the experience very rewarding. Please keep us in mind for future events, for which I may have already recruited a number of additional helpers !"*

The volunteer who sent this e-mail shortly after his participation in a game will certainly be followed up, but comments like this have also

*day with them – advising them on how to tackle tasks, how local government worked and general tips on preparing presentations and dealing with difficult members. I was amazed at how keen the teams were and how hard they worked at the task. They were very competitive and determined to do well. It was a great opportunity for them to understand the role of Local Government and how the political environment influences decision-making. We were able to raise the profile of CIPFA and help them to understand how it could be real career prospect. I found the experience extremely rewarding -*

PTO

*being able to help the students and make the day a success was a great achievement.”*

*“Helpers” take the lead in putting on the interruptions (with role playing for the more adventurous) and marking all the work. It can be pressured at times and the final result could be in your hands ! There is a good interaction with the Young People within specific situations including their final presentation, which many volunteers have found remarkably professional and assured.*

In the near future it is also likely that one or more volunteers will be required to look at generating fresh games so that schools who regularly send teams to the game do not get an unfair advantage through knowing what might be involved. This need not be someone from the Midlands, particularly if there are other regions that are keen to run management games, and there would not be a requirement for this person to be present on the day, although it could involve a considerable amount of work during the year.

The dates currently being explored for running the 2008 games are the three consecutive Wednesdays of 25 June, 2 & 9 July, although this clearly will depend on the availability of venues, as well as the willingness of schools to participate and, most importantly, the support of CIPFA members and students as volunteers.

**If you would be willing to assist with the games in any way then please contact Chris Gill by e-mail ([chris.gill@tesco.net](mailto:chris.gill@tesco.net)) for more information or to register your interest.**

## **6TH FORM** Management Game

After I was involved in the 6th form games at Wolverhampton I was asked “Why did you decide to volunteer?” and I can honestly say I don’t really know, maybe I thought there was going to be a free lunch or it would be nice to have a day out of the office! all I do know is that I’m glad I did. I found it an enjoyable day where I was able to help make it a success. I had the chance to meet other CIPFA members and volunteers and find out how events like this are put together. It would be nice to see more of these events in other areas.

The game was about a fictitious PCT called Castaway; the teams were given tasks throughout the day which gave them a taste of the types of decisions and situations that can be faced by government departments. The teams that took part on the day were very good; they were professional and approached all the tasks with a good attitude. I found this interesting as I don’t think I could have completed a day like this in the same way when I was a 6th form student.

I think days like this are a good way to generate interest in Accountancy and Local Government, particularly in those who have not previously considered it as a career option.

If I was given the chance to volunteer in the future it would be interesting to see how other teams tackle the game. The aim of the day was to demonstrate to 6th form students that a career in the public sector can be interesting and stimulating and I think this was achieved.

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My involvement began when I read with interest the article on the success of last year’s management game. I currently coach 16 and 17 year old boys to play rugby and have often wondered how students of that age fair at school compared to when I was their age (albeit a few years ago now!). That, coupled with a chance to return to my home town and meet up with a few friends the night before, made it something to look forward to.

I very nearly changed my mind when I saw the case study! Phew...how on earth were 17 year olds going to deal with the complexity of the information and the tasks involved? Surely they would struggle to not only understand it, but also complete the tasks in the time given?

Well my fears were quickly lost once the students arrived and started to work in their teams. Their enthusiasm and natural ability was fantastic to see. Not only did each team complete all of the tasks, their ‘professionalism’, maturity and the ability to think on their feet and come up with innovative ideas was a joy to see. In my opinion, every team was a winner on the day and they were all a credit to each other and their schools and teachers.

Credit should go to Chris Gill for organising the event, which although was hard work, was good fun and for me it was a sheer pleasure to see youths in this capacity. I shall be looking to help again next year.

# University of Warwick

## City and Finance Careers Fair 25/10/2007

This autumn we volunteered to represent CIPFA as current PAQ students at the Annual City and Finance Graduate Careers fair at the University of Warwick alongside representatives from both CIPFA and Grant Thornton.

We headed off from the office to arrive amongst the buzz of many companies setting up stands and arranging their displays in the race to be the most attractive employer to the much sought-after future graduates.

Once the students came through the door it suddenly hit us that we were to be their fountains of knowledge on all aspects of public sector finance... but how much did we really know??

**Actually... We knew more than we realised!!**

We had some very interesting questions and there was a real feeling of satisfaction when students went away thinking of the CIPFA qualification as a realistic option for the future.

We felt that it was helpful to have us there as current students to give the graduates a genuine insight into the reality of studying for a professional qualification like CIPFA, and students really responded to the fact that we were still in the thick of studies and yet remained so positive about CIPFA and our organisation.

On many occasions the students were interested in our experiences of working as accountants in the public sector and were interested in how we coped with finding a balance between work and study.

Often, students were quite surprised about what you could do with the CIPFA qualification. We explained to them that CIPFA isn't just restricted to Local Government but covers the whole of the Public and Voluntary sectors as well as being transferable to some of the largest private sector accountancy firms.

The students attending the careers fair were all at different stages of their career planning process. Those students seriously considering a career in accountancy had some very specific questions about the CIPFA qualification. However, it is fair to say that many of the graduates had little knowledge of CIPFA as an organisation. On these occasions we were really raising the profile of CIPFA as one of the leading accountancy bodies in the UK.

Interested in attending the next careers fair? Details are on the CIM website or contact [marilyn.peters@cipfa.org](mailto:marilyn.peters@cipfa.org) for more information!

Aimee Proctor is a Senior Accountant in the Special Projects Finance team at Coventry City Council. Aimee is at the Diploma stage of her CIPFA qualification.

Tina Pinks is a Senior Accountant in the Financial Strategy team at Coventry City Council. Tina has completed the Final Test of Professional Competence and is currently working on her IPDS submission.



# CIPFA EDUCATION AND TRAINING CENTRE

By Chris Lees, Course Director CETC Midlands

**It seems like no time at all since the last issue of Centrepage but since then we've had the autumn semester of courses and the December 2007 exam sitting. At present CETC Midlands is running a busy programme of courses leading the to the June exam sitting of the professional qualification papers. With around 130 150 students and a course schedule of day release and revision courses covering 10 of the 13 modules on the qualification it's a busy period!**

Students in the December 2007 exams performed excellently once again. Highlights for the teaching team at CETC Midlands were:

- 100% pass rates for the Financial Accounting and Management Accounting papers
- 94% pass rate for CETC Midlands students studying Taxation
- 90% pass rate for the Governance & Public Policy paper
- 82% pass rate for the Financial Reporting paper
- 79% pass rate for the Financial & Performance Reporting paper

These, and the other CETC Midlands groups, achieved excellent pass rates and students should be extremely proud that their hard work has paid off. I wish all our students the best of luck for the June 2008 exams or their IPDS portfolio submissions. Those resitting exams in June or taking a break after not passing December 2007 exams might want to get in touch with me or one of my colleagues at CETC Midlands to discuss options and support. My email address is at the bottom of this column.

At the time of writing the CIPFA prizewinners – those who received the highest marks in the Final Test exams – were not yet known but CETC Midlands is hoping that some of the prizewinners will be former students.

For those students who have completed their CIPFA studies and are looking for a way to keep in touch, they'll be pleased to know that CETC has a group on Facebook! The CETC group was set up in autumn 2007 and now has over 115 members and is still growing. The group is an ideal way not to lose touch with fellow classmates and to post messages, join in with discussions, find out the latest news, view photos, and find out about upcoming events. To join the group you just need a Facebook profile and then search under groups until you find the CETC group.

This isn't the only move online. Of course the Student Learning Centre went live earlier this year taking the CIPFA study guides from textbooks to online, interactive pages. CETC Midlands students should keep a look-out for messages on the noticeboard of the Student Learning Centre from tutors and CETC support staff as well as refer to the teaching plans to note how the course complements the learning content on the Student Learning Centre. If there are any Student Learning Centre queries relating to the content of the study guides, then ask your tutor before or after your class and they'll be able to help you.

Finally, for employers supporting CIPFA students in the Midlands area don't forget that the date for the next Employers' meeting is Friday 7 March. Following this the next date is likely to be the second Friday in September.

**More news from CETC in the next issue, in the meantime if you'd like to contact me you can reach me at [chris.lees@cetc.org.uk](mailto:chris.lees@cetc.org.uk).**

**CIPFA**  
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The Student Learning Centre is an online study tool containing all the study guides and information to help CIPFA students prepare for exam success. By replacing textbooks, the Student Learning Centre provides flexibility, interactivity and the latest content at your fingertips.

Study when convenient and at your own pace. Work through the study guides online or download for later use.

Use the interactive features to stimulate thinking and test your learning. Debate and discuss your studies with fellow students in the online forums.

Keep up-to-date with current information, news, and alerts from CIPFA. Access helpline support, view past papers, and find out more about college support.

Register with the Student Learning Centre and you will find studying for a professional qualification has just got easier.

# DATES FOR YOUR DIARY

## Forthcoming Events

<b>20th March</b>	Student Society event - "How to use your mind more effectively and learn to work" Manchester University	<b>17th July</b>	December Club summer outing David Austin Roses, Albrighton
<b>1st April</b>	IFRS in the public sector - PwC Tally Ho Training Centre, Birmingham	<b>30th September</b>	CATS seminar 1 – Emerging / current Issues Scarman House, University of Warwick
<b>25th June</b>	6th form management team games University of Worcester	<b>6th November</b>	CATS seminar 2 - Fraud Scarman House, University of Warwick
<b>2nd July</b>	6th form management team games Nottingham Trent University	<b>7th November</b>	CIM Annual Regional Seminar and Dinner Hyatt Regency Hotel, Birmingham
<b>3rd July</b>	NSF Conference Manchester	<b>18th November</b>	CATS Seminar 3 - IT Scarman House, University of Warwick
<b>9th July</b>	6th form management team games Staffordshire University, Stoke site	<b>28th November</b>	CATS Seminar 4 - Governance Scarman House, University of Warwick
<b>9th July</b>	6th form management team games University of Wolverhampton (to be confirmed)		

Please visit the website for further details

[www.cipfamidlands.org.uk](http://www.cipfamidlands.org.uk)