

Jim Molloy
CIPFA Associate

CIPFA London Division

10th October 2007

Experience

- 35 years Local Government
- Qualified CIPFA 1979
- Section 151 Officer 6 years
- Monitoring Officer 3 years
- Chief Executive and Head of Paid Service 6 years
- Retired March 2006
- CIPFA Associate May 2006

Local Authorities

- Glasgow City Council
- Northampton Borough Council
- East Lindsey District Council
- Bassetlaw District Council

Associate Experience

- Interim Management Assignments - Local Government and Professional Body
- Financial Analysis
- Submissions to Department of Communities and Leisure

Associate Experience Interim Management

- Organisational Change
- Interim Manager as Change Agent
- No baggage
- No personal interest in future structure
- More than “holding the fort”

Interim Management Approach

- Plan your approach, timeline, milestones.
- Win trust of colleagues
- Demonstrate Commitment, Experience, Competency.
- Be prepared to make changes.
- Measure Improvements.
- Fulfil Commitments.

Process

- CIPFA contacted by potential Clients
- Matching Exercise
- Contacted by CIPFA with details
- C.V. Submitted
- Interview
- CIPFA arrange contracts.

Benefits

- Flexibility
- Variety
- Financial
- Professional Support